

Team Learning in an I/UCRC

Larry Gamm, PhD, Director
Center for Health Organization Transformation

Team Learning

- Team learning is the process of aligning and developing the capacity of a team to create the results its members truly desire through shared vision.*
- Industry/University Cooperative Research Centers
 - Team learning in I/UCRC is the capacity to create synergistic results supporting aligned visions of university members and industry partners
- Interorganizational teams and boundary roles
 - Team members play critical roles in supporting aligned visions and diffusing learning within their organizations.

Team Learning

- Interorganizational Relations (IOR) and multidisciplinary research/study (within/between universities)
 - Health management and industrial & systems engineering
 - Mutual understanding of the others' disciplines
 - Identification of cross-cutting academics & research
- Interorganizational relations (IOR) and the **I/U**CRC
 - IAB as research labs and learning targets
 - University departments as researchers and producers of management and engineering talent

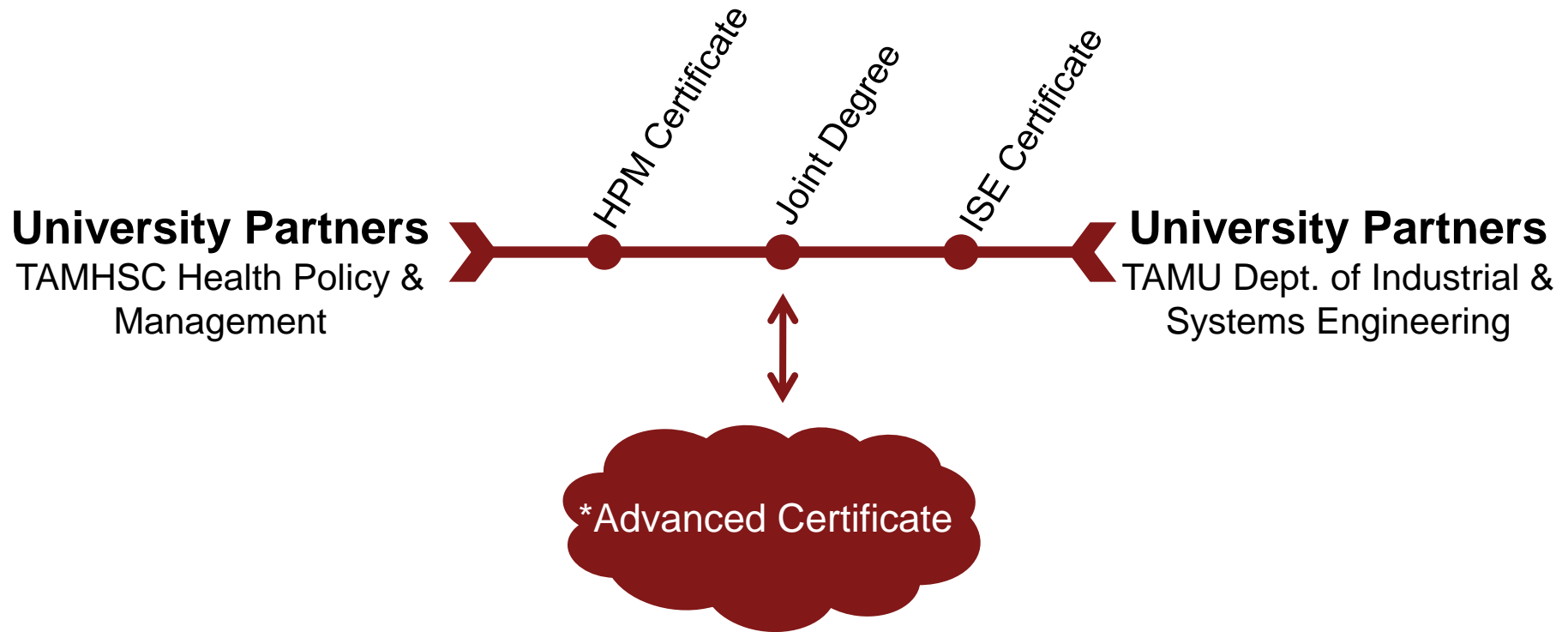


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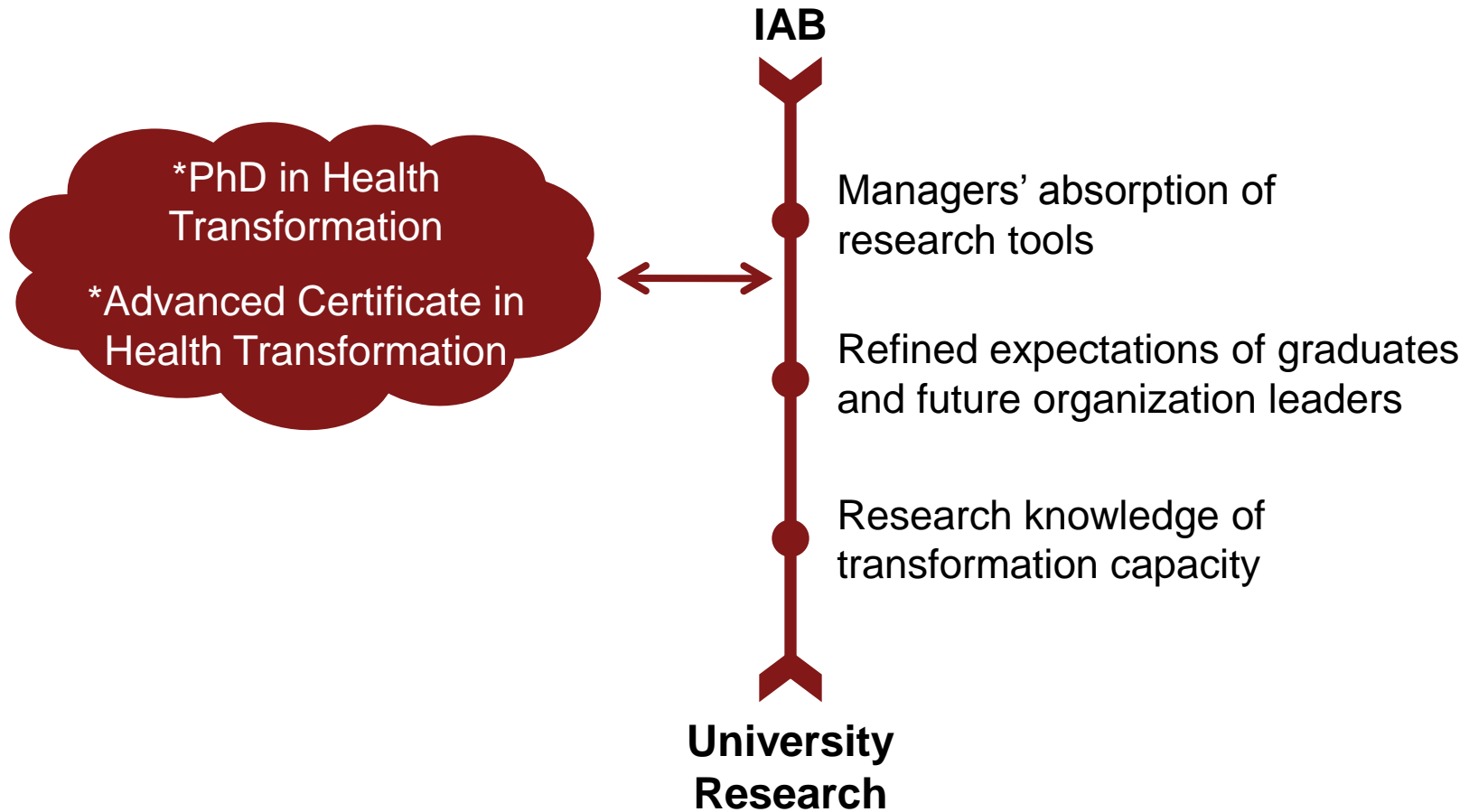
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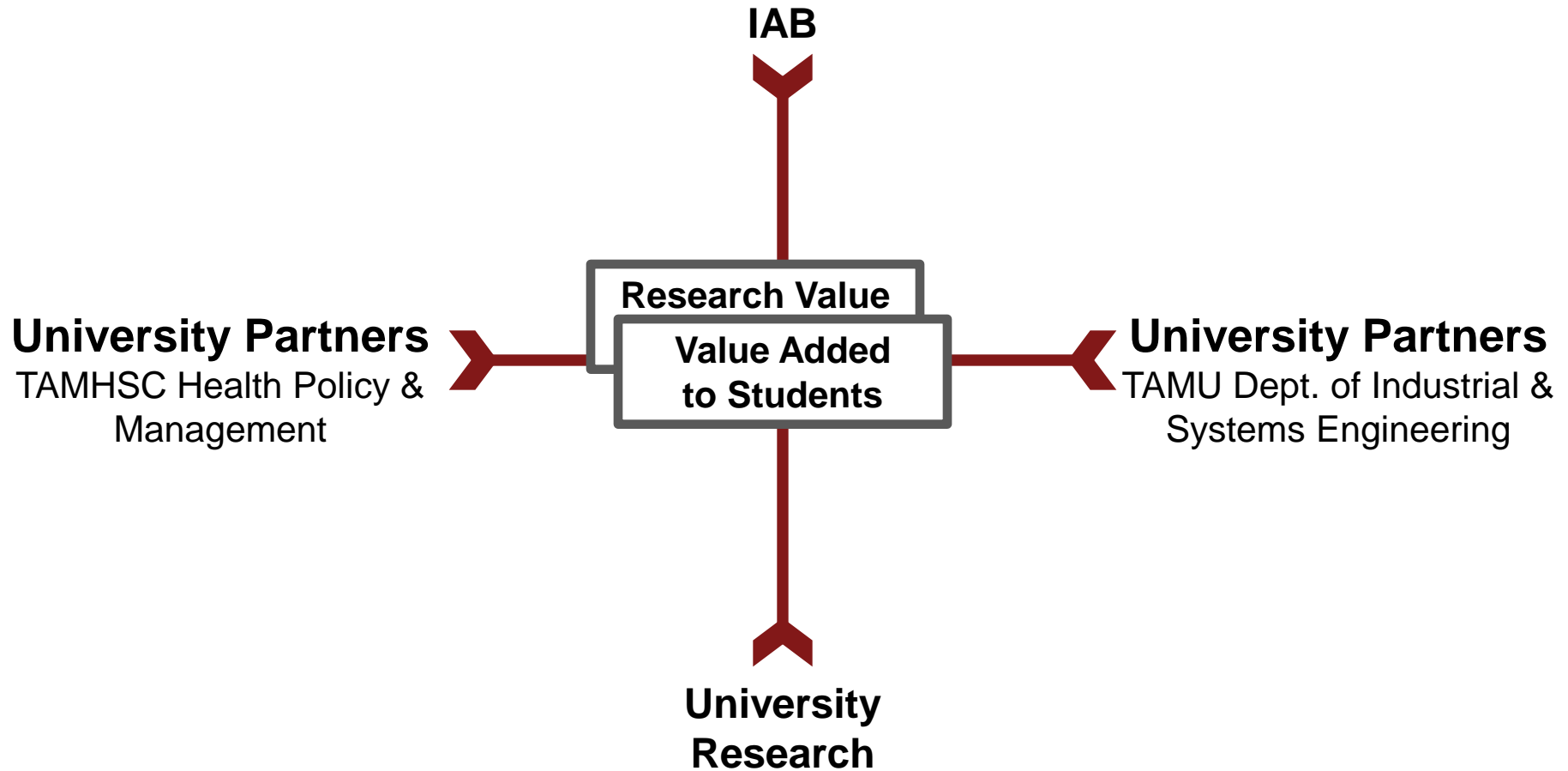
Team Learning – Multidisciplinary IOR



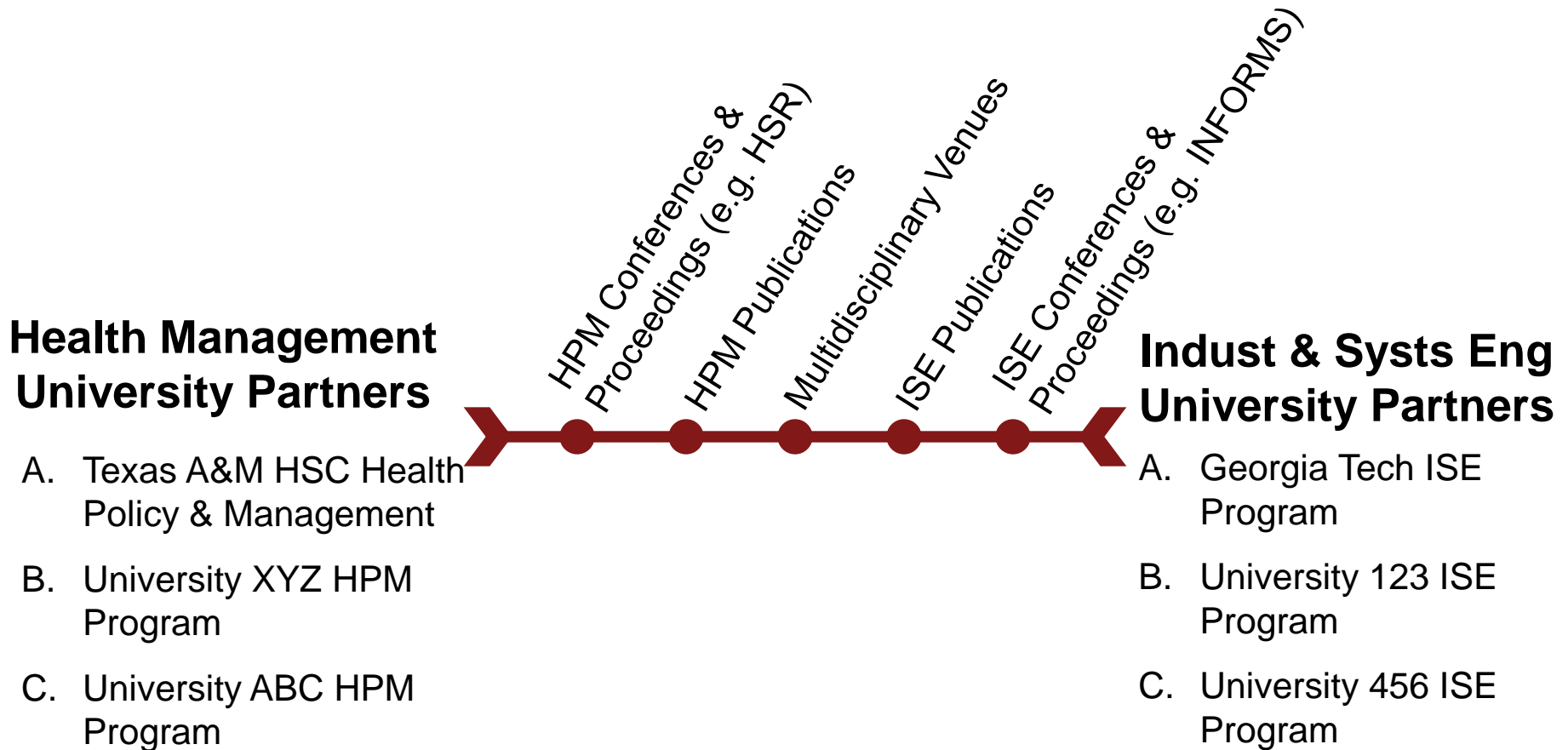
Team Learning – Practice-Research IOR



Team Learning – IOR Value Outcomes



Team Learning – Multi-Discip. Diffusion



Team Publishing as Project Management

- Identify goals of paper, target journal(s), and needed resources (knowledge & skills, data)
- Identify necessary personnel (faculty, students, industry professionals), particularly who *needs* a first author publication – let them take the lead
- Set project (publication) time-table and hold personnel accountable
- Use journal editor template to identify contributions made by specific authors

