Preparing for a Planning Grant Meeting for a Center for Health Organization Transformation

Texas A&M Health Science Center
Larry Gamm
979-458-2244
gamm@srph.tamhsc.edu
Presentation Outline

1. Catalyst for Center
2. The University Context
3. I/UCRC – Planning to Implementation
4. Multi-University Partners & Planning
5. The Planning Meeting
6. Next Steps
Catalyst for Center

• Support innovation to overcome non-productive patterns in health system and university research.
• Demands for new technologies, new management approaches, and new products and reports to meet consumer, industry, and governmental demands.
• Advance university research for addressing linkage among different technologies in organizations.
• Producing research products to better guide change
• Train students to reach across disciplinary boundaries for cross-cutting problems in health organizations.
The University Context

- I/UCRC champion(s)
- Research specialists
- Administrative buy-in
Center Ties to Industry

- Relationships with these members
- Professional connections via boards/associations
- Graduate placements
- Geographic Proximity
- Identification with university/programs
Meet with potential members

• Explain the objectives, mission, mutual benefits
• Identify member’s needs
• Assess “fit” between Center mission and member needs
I/UCRC – Planning to Implementation

University

Center Director

Project Director(s)

Research Team(s)

Health Orgs.

CEO/COO or VP

VP or Dept. Director(s)

Professionals & Staff

Communication
Multi-University Partners

• Who to invite?
• How many?
• Domain (mission) consensus?
  – Agreement on focus/product
  – Compatible technologies
  – Compatible units and levels of analysis
The multi-university process

- Weekly conference call
- Share info (developed by each party)
- Gain input from similar levels within the “hierarchies”
Multi-University Planning

University 1

Center Director

Project Director(s)

Research Team(s)

University 2

Center Co-Director

Project Director(s)

Research Team(s)

Communication
Planning the Planning Meeting

- Attract all committed members
- Invite potential members
- Keep all member informed of meeting logistics
  - Dates
  - Location
The Planning Meeting

Like “clock work” . . . Isn’t it always?
The Planning Meeting Details

- Great setting
- Some absenteeism
- Some enthusiasm
- Work-arounds
- Some Consensus (LIFE-Forms)
- Next steps
Post-Meeting Activities

• Thanks to all participants
• Debrief with university partners
• Debrief with selected members
• Notify all regarding next steps
Getting on with It!

Move toward submission of I/UCRC Center Grant
Questions?