Team Learning in an I/UCRC

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Team Learning

• Team learning is the process of aligning and developing the capacity of a team to create the results its members truly desire through shared vision.*

• Industry/University Cooperative Research Centers
  • Team learning in I/UCRC is the capacity to create synergistic results supporting aligned visions of university members and industry partners

• Interorganizational teams and boundary roles
  • Team members play critical roles in supporting aligned visions and diffusing learning within their organizations.

Team Learning

• Interorganizational Relations (IOR) and multidisciplinary research/study (within/between universities)
  • Health management and industrial & systems engineering
  • Mutual understanding of the others’ disciplines
  • Identification of cross-cutting academics & research

• Interorganizational relations (IOR) and the I/UCRC
  • IAB as research labs and learning targets
  • University departments as researchers and producers of management and engineering talent
Team Learning – Multidisciplinary IOR

University Partners
TAMHSC Health Policy & Management

HPM Certificate
Joint Degree
ISE Certificate

University Partners
TAMU Dept. of Industrial & Systems Engineering

*Advanced Certificate
Managers’ absorption of research tools

Refined expectations of graduates and future organization leaders

Research knowledge of transformation capacity

*PhD in Health Transformation

*Advanced Certificate in Health Transformation
Team Learning – IOR Value Outcomes

University Partners
TAMHSC Health Policy & Management

Value Added to Students

University Research

University Partners
TAMU Dept. of Industrial & Systems Engineering

Research Value

IAB
Team Learning – Multi-Discip. Diffusion

Health Management University Partners

A. Texas A&M HSC Health Policy & Management
B. University XYZ HPM Program
C. University ABC HPM Program

Indust & Systs Eng University Partners

A. Georgia Tech ISE Program
B. University 123 ISE Program
C. University 456 ISE Program
Team Publishing as Project Management

- Identify goals of paper, target journal(s), and needed resources (knowledge & skills, data)

- Identify necessary personnel (faculty, students, industry professionals), particularly who needs a first author publication – let them take the lead

- Set project (publication) time-table and hold personnel accountable

- Use journal editor template to identify contributions made by specific authors