

I/UCRCs: Resiliency through Adversities

Moderator:

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Sector downturns

Structural weaknesses

Globalization

Personalities

Leadership isolation

New career opportunities

Competing funding opportunities

Economy

Company mergers

Mis-match between industry and center needs

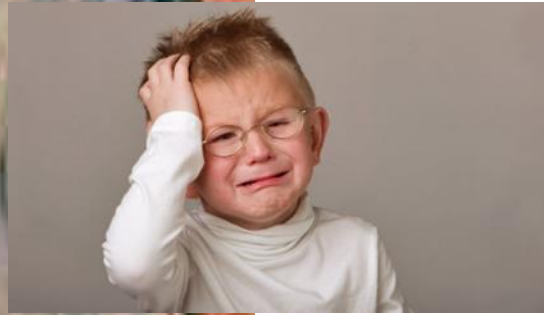
Personal challenges

Given the many variables involved with I/UCRCs, it is almost NORMAL to go through rough waters



National Science Foundation

WHERE DISCOVERIES BEGIN



~~Your I/UCRC partnership~~



Sinking ship



Today's speakers:

Dr Jun Fan



Leadership transitions, a no so even member distribution among sites, changes in academic partners

Dr Heath Naquin



Sector Challenges

Dr Bitra Kash/Leslie Tomaszewski



Organizational and leadership transition prior to Phase change





Rough waters requires special tactics and teamwork for a successful outcome!



It is possible to make your I/UCRC resilient through adversities.

