Evaluators’ Tool Box

Objective – Collect and share “tools” we use as Evaluators that might help our fellow Evaluators.

Steve McGregor  June 15, 2006
1 – Graph LIFE Scores

- I graph LIFE ratings for two consecutive IAB meetings so that any change in current rating can be identified.
- I'm considering graphing all previous LIFE ratings for comparison for the next IAB meeting in June.

Don Davis
2 – Talk To Members

• My objective at IAB meetings is to talk to as many industry members as possible, with emphasis on new members.

• I want them to understand my function and its limitations.

• I also want to understand their motivation for membership.

Jim Buckmelter
3 – Implementing Change

• A model for change management in diverse groups. This is my own creation based on a plain Denial-Resistance-Experimentation-Commitment implementation model. Useful in creating working agreements when there is a very diverse set of opinions.

Dave Meyer
• I use the evaluators’ web site and the info from it to help me; I take advantage of the templates that the NCSU managed site provides.

• I also take many notes during our evaluators’ meetings and learn from my past successes and failures.

Ron Beck
5 – “Managing the IUCRC” Handbook

3 useful files:

• A list of figure from the "IUCRC Handbook" which tend to be forms, sample agenda etc.
• Index from the "Handbook"
• Table of Contents

Denis Gray
6 – Management articles

• I have attached a Harvard Business Review article on management styles and transformational leadership. You really want to know something about the directors you're working with. Based on your assessment you may be able to guess where and how fast the center is going.

        Dick Tsina

“7 Transformations of Leadership” HBR  April 2005
7 – Influence Skills

• "Influence skills" & effective communication books. Ensure that you are "getting it" at meetings and "getting across" to both the industrial members and the center directors.

• I think it is important to have some level of technical and business understanding of what the center is doing.

Dick Tsina
Discussion

• Other tools
• We share
• Where to find them
• Bring your own tools