Board of Trustee Report

August 18, 2016

Honorable Trustees,

The NC State Staff Senate started its 22nd year celebrating "the Employee Dependent's Tuition Scholarship". With much gratitude, a thank-you video montage was unveiled to our Chancellor Woodson at the July 12th Retreat at the award-winning Hunt Library. Honored guests included Associate Vice Chancellor Marie Williams and Dr. Jeannette Moore, the Faculty Senate Chair. Staff Senate is also working on fund-raising initiatives to help support the scholarship program for future generations of Wolfpackers. We are tasked to encourage a sense of community among all university employees, hence we lead and serve passionately.

If Students and Faculty are the heart and mind of the university, Staff is the muscle and bones. Under Chancellor Woodson's leadership, we are proud to be part of this premier university that shines brightly under the motto, "Think and Do". Our ambitious goals include the following:

- We take seriously our duty to promote and facilitate staff participation in the university community. To that end, we are actively engaged in projects such as Packapalooza Annual Festival, Habitat Build-A-Block, Bountiful Harvest Food Drive, Feed-the-Pack Food Pantry, Toys 4 Tots Drive, and additional new initiatives to be rolled out this year.

- Communicating with employees via Staff Senate weekly newsletter is a great success. Exploring the use of new technologies and social media, we will improve our series of Lunch and Learn sessions across campus with topics of interest to all employees.

- Staff Senate will continue to work closely with the UNC Staff Assembly and the UNC Faculty Assembly. Years without a cost-of-living adjustment or merit awards have left too many staffers behind the levels we want them to reach. The recent salary increase from the legislature brings much-needed improvement to Staff's morale and financial well-being. We are dedicated to NC State employees on this front.

- Staff Senate's April 2016 resolution on "The Establishment of the Staff Ombuds Office", was followed by the UNC-GA Human Resources' system-wide support for Staff Ombuds Office in August 2016. Under our AVC Williams' guidance, Staff Senate is collaborating with NC State Student and Faculty Ombuds Offices with a common purpose of strengthening our university community.

- Lastly, Staff Senate is excited about the promising resolution on "Recommendations Arising from the 2014 Staff Well-Being Survey Results". To make NC State an even better place to work, we are focusing on those areas where employee and workforce conditions can be improved at little or no cost to the university, where employees can grow, and where a "culture of continuous improvement" called for in the university's strategic plan will be facilitated.

Respectfully Submitted,

Angkana Bode, Architect, LEED AP

Chair, NC State Staff Senate, 2016-2017