SAMPLE

ETHICS AWARENESS & CONFLICT OF INTEREST REMINDER

(to be read by the Chair or his or her designee at the beginning of each meeting)

In accordance with the State Government Ethics Act, it is the duty of every [Board] member to avoid both conflicts of interest and appearances of conflict.

Does any [Board] member have any known conflict of interest or appearance of conflict with respect to any matters coming before the [Board] today?

If so, please identify the conflict or appearance of conflict and refrain from any undue participation\(^1\) in the particular matter involved.

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1 N.C.G.S. §138A-15 (e): “At the beginning of any meeting of a board, the chair shall remind all members of their duty to avoid conflicts of interest and appearances of conflict under [Chapter 138A].” There is no set language required by the Act. Specific language can and should be tailored to fit the needs of each covered board as necessary.

2 “A public servant shall take appropriate steps, under the particular circumstances and considering the type of proceeding involved, to remove himself or herself to the extent necessary, to protect the public interest and comply with this Chapter, from any proceeding in which the public servant’s impartiality might reasonably be questioned due to the public servant’s familial, personal, or financial relationship with a participant in the proceeding.” See N.C.G.S. §138A-36 (c). If necessary, the Chairman or individual member involved should consult with his ethics liaison, legal counsel, or the State Ethics Commission to help determine the appropriate response in a given situation.
LARRY BARBOUR

President and Chief Executive Officer

Mr. Barbour has more than 35 years of experience in banking, particularly in the Wake County market. He began his banking career with Wachovia, serving in the role of vice president prior to joining Triangle Bank where he served as senior vice president and city executive for the Raleigh office. Mr. Barbour is a graduate of North Carolina State University and the North Carolina School of Banking. He currently serves on the North Carolina State University Endowment Fund Board of Trustees. He has previously served on a number of boards including, the John Rex Endowment Foundation (Finance Chairman), the WakeMed Hospital System (3 terms served as Vice-Chairman), and as Chairman of the Hospice of Wake County Capital Campaign Major Gifts Committee.

Mr. Barbour has been recognized as a North Carolina State University Distinguished Alumnus (1997) and is a founding board member/treasurer of the Alice Aycock Poe Center for Health Education. He has also served on the North Carolina State University Alumni Association Board (Past President), the North Carolina State University Foundation Board, the North Carolina State University College of Humanities Board, and the North Carolina State University Board of Visitors.

A leader in the North Carolina banking industry, and he served as Chairman of the North Carolina Bankers Association in 2010 and 2011.
Gayle Lanier serves as senior vice president of customer services for Duke Energy. She is responsible for customer contact operations, revenue billing and receivables, and metering services for Duke Energy and Piedmont Natural Gas. In addition, she has responsibility for managing the relationships and services to the company’s small, medium and assigned large retail customers.

Actively involved in the community, Lanier currently serves on the boards of trustees for the Association of Edison Illuminating Companies, the United Way of the Greater Triangle, and the North Carolina State University Endowment Foundation. She is a former member and secretary for the North Carolina State University (NCSU) board of trustees.

She established the Dwain K. and Gayle S. Lanier NCSU Scholarship Endowments in 2003 and 2016 to help benefit engineering and business students. She received the NCSU Watauga Medal in 2017, the highest non-academic recognition for significant contributions to the advancement of the university. In 2016 she received the National Society of Black Engineers Professional Leadership Award. She received the NCSU Distinguished Engineering Alumnus Award in 2008 and the Ed Fitts Department of Industrial and Systems Engineering Distinguished Alumni Award in 2007, and she served as the NCSU College of Engineering keynote address speaker in 2005. Lanier was also one of the 2009 The Network Journal’s 25 Influential Black Women in Business Award recipients and the 2011 Business Leader Women Extraordinaire recipient.

Lanier holds a Bachelor of Science degree in industrial engineering from North Carolina State University. She and her husband, Dwain, have a daughter.