Helen Little worked at NCSU from 1962 until retirement in December 1990. She says that she loved working at NCSU but when she made her first trip to Haiti, she quickly realized there was another job she wanted to spend most of her work efforts toward. During this trip, Helen was appalled by what she saw--little children walking around naked, families living in poor conditions, and the great lack of education for children. The main impetus for Helen's retirement was her desire to spend more time working to help the people of Haiti.

Since Helen's retirement in 1990, she has made 52 trips to Haiti to help the poverty-stricken country in any way she can. She has helped build seven schools, four wells, two churches and a children's home. When she is not in Haiti, Helen spends her time in North Carolina going to yard sales to gather clothing, children's shoes and school supplies to send there. She also spends a large portion of her time fund raising--she tells her stories about Haiti to church members and local residents and handwrites personal letters to friends and businesses asking for financial support. Sunday, March 6, 2011 was a typical day for Helen. She spoke to 4 different groups seeking support for the people of Haiti.

Helen believes that the greatest need in Haiti is for education. She feels that education is the way out of poverty and a way to establish a middle class, which is almost nonexistent at this point. Since she started her trips over 20 years ago, she has seen a rise in funding for children to attend school. She has recruited over 100 people to pay for school expenses for children, and she has personally been paying school tuition for a young boy for 22 years.

During her two decades of working in Haiti, Helen has seen improvements -- the streets are cleaner, more children are attending school, and the generation growing up seems more aware that things need to change. When the earthquake of January 12, 2010 happened, Helen was there with a mission team. Haiti's need for help greatly increased. Helen plans to continue helping as long as she can. At age 80, she is collecting funds and planning for another mission trip to Haiti in late June, 2011.

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ELECTRONIC NEWSLETTER OPTION

The ARF Newsletter is delivered by US MAIL to each of the approximately 1,000 individuals
on the ARF mailing list. Often, recipients pass on comments about how much receiving the Newsletter is appreciated. ARF intends to continue the twice-a-year practice of producing and distributing a Newsletter.

Both because of the cost for printing, assembly, and postage (which ARF has generously been provided by the Provost’s Office and the Alumni Association) and because of the cost to the environment of paper mailing, the ARF Board of Directors suggests that electronic delivery be considered. It now costs approximately $2000 per year at current rates for printing, assembly, and postage to mail the Newsletter. While the environmental costs are not always immediately realized, it is generally recognized in society that producing and mailing paper copies of anything entails an environmental cost. While the ARF Newsletter may have a small environmental footprint, every little bit helps... or hurts!

The form of electronic delivery envisioned consists of posting a full, easily readable and printable (if one desires) copy of each newsletter on the ARF Website and sending an email notification, with an active link included, upon the publishing of each issue. Publishing the newsletter on the website is already done, and there is also an archive of prior newsletters back to 2001 on the web site.

It is recognized that not everyone will find it possible, convenient, and desirable to receive the Newsletter electronically. Paper mailings will continue for individuals who desire them. However, if you are willing and able to accept an email notice of the availability of the Newsletter, please opt out of paper delivery of the Newsletter by browsing to http://harvest.cals.ncsu.edu/surveybuilder/form.cfm?testID=12213 where you can enter your name and email address.

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PROVOST’S UPDATE
By Warwick Arden

After many months of hard work across campus by nine task forces made up of 160 faculty, staff, and students, NC State is nearing the conclusion of our strategic planning process to chart the course we will take over the next decade. A draft strategic plan has been posted at http://info.ncsu.edu/strategic-planning/draft-plan/ for review and feedback through March 25, 2011.

The 2011-2020 strategic plan is organized into five main sections, each focusing on one of the following institutional goals:

1. Enhance the success of our students through educational innovation.
2. Enhance scholarship and research by investing in faculty and infrastructure.
3. Enhance interdisciplinary scholarship to address the grand challenges of society.
4. Enhance organizational excellence by creating a culture of constant improvement.
5. Enhance local and global engagement through focused strategic partnerships.

Within the document, we are also proposing a new mission statement for NC State:

As a comprehensive, research-extensive university with strengths in science and technology, North Carolina State University is dedicated to excellent teaching, the creation and application of knowledge, and engagement with public and private partners. Our integrated approach to problem solving transforms lives and provides leadership for social, economic, and technological development within the state, the nation, and the world.

I invite and encourage you to take some time to review the document and then offer your feedback via the online form at
or if you prefer, to e-mail your thoughts directly to Karen Helm, Director of University Planning and Analysis, at karen_helm@ncsu.edu.

As you are likely aware, the strategic plan has been developed concurrently with two other administrative processes related to resource management: our annual budget planning routine, where we face as much as a 15% reduction in state funding, and a institutional reorganization process requested by the chancellor in light of a likely long-term readjustment to the level of support we receive from the state.

Vice Chancellor for Finance and Business Charlie Leffler and I are preparing to deliver recommendations to the chancellor to:

1. Consolidate decentralized business services into service centers distributed throughout the university campus, but reporting centrally.
2. Consolidate select academic units in an effort to reduce administrative cost and improve synergy in the delivery of academic programs and research opportunities.
3. Review all low-enrolled courses and academic degree programs and under-subscribed majors and minors for possible elimination.
4. Review the delivery of student support programs distributed across various units of the university in an effort to ensure we are providing the best service possible to promote the academic success of our students.
5. Reduce organizational bureaucracy by reviewing university policies, rules and regulations.

Details of the reorganization plan was shared with the campus on March 15, 2011 via the NC State homepage at www.ncsu.edu.

In the midst of these challenging times, I am more convinced than ever that an extraordinary faculty is the key to sustaining an extraordinary university. I consider you, our retired faculty, an especially valuable resource of intellectual capital. I’m grateful for your past service to NC State, your perspective on the evolution of our campus over time, and your ongoing commitment and contributions to the well-being of this institution.

Many thanks to ARF for providing me with this opportunity to write for the newsletter.

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Emeritus/Emerita and Retired Faculty Status

The following information will inform faculty intending to retire, and those who already have retired, of their rights and opportunities as a retired faculty member. It is not intended to cover all circumstances. Rather it provides basic information and guidance as to where specific questions can be answered. Greater detail may be found at:

http://www.ncsu.edu/policies/employment/faculty/REG05.20.6.php; and
http://www.ncsu.edu/policies/employment/faculty/POL05.20.2.php>

Emeritus/a status is an earned rank, entitles holders to certain rights and privileges, and is granted by the Chancellor. Any full-time tenured or special faculty member who has served 10 years at NC State is eligible. Emeritus/a rank is initiated by the faculty member’s Department Head upon receipt of a letter from the Department member indicating a retirement date. The Head submits a letter to his/her Dean documenting the faculty member’s eligibility for emeritus/a status. The request is forwarded to the Provost who submits a recommendation to the Chancellor for his
approval. The faculty member submits an updated resume to the University Archives.

Emeritus/a faculty members remain in their pre-retirement voting constituency. They are encouraged to continue engagement with the University, if they so desire, with associated rights and responsibilities, including eligibility for election to the Faculty Senate, service on University committees, retaining graduate faculty status as held before retirement, and listing in the University Directory. Emeritus/a faculty who accept duties and responsibilities assigned by an NC State administrative unit are to be provided office space and support consistent with those duties and responsibilities. Efforts should be made to accommodate the needs of those who wish to remain active in scholarly and creative work without accepting assigned duties and responsibilities. Emeritus/a faculty whose professional service requires University financial support (beyond that described above) should develop a statement of goals and objectives with the department head and submit an annual report to the department head. Emeritus/a faculty are not Departmental Voting Faculty and may not vote on any personnel decisions. For more detail see NCSU POL 05.20.2 Emeritus/Emerita Faculty Status and Involvement:

http://www.ncsu.edu/policies/employment/faculty/POL05.20.2.php

Accessing and taking advantage of University benefits available to retirees
There are links on the NC State University web page:

http://www7.acs.ncsu.edu/hr/benefits/pdf/STAYING%20CONNECTED%20TO%20NC%20STATE%202006-04-09.pdf and on the ARF web page:

http://www.ncsu.edu/retired/Information%20on%20Benefits%20II.pdf that together summarize the benefits and services of the University for which retired faculty are eligible; emeritus/a status is not necessary to take advantage of these benefits.

As a retiree you may retain your campus ID card. Charge access will be de-activated. However, you will be responsible for renewing your card when required in order to keep it valid. Note that a Campus Card is necessary in order to utilize some of the benefits and services for which retirees are eligible.

Many retirees may wish to retain their existing campus email accounts. In order to do so, make certain that your Department enters you into the HR personnel system as a “no-pay” employee. Also remember that as of July 1, 2010, all email sent or received through the NCSU system is archived and subject to retrieval and public information requests.

Questions concerning retiree status and rights and privileges may be addressed to the Office of the Vice Provost for Faculty Affairs (513-7741), to the Director of Benefits (515-4310), or to the President of the Association of Retired Faculty: https://docs.google.com/Doc?id=ddnxgrgc_8d2r88z.

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Treasurer’s Report

Balance March 16, 2011 $9322.09
Checking $4355.13
Money Market Shares $4930.27
Shares $36.69

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In Case You Missed It…
By Jean Porter

Nov.17, 2010 – Making Gumbo in the University- Dr. Rupert Nacoste – Alumni
Distinguished Professor, NCSU Department of Psychology

*Making Gumbo in the University* is the title of Dr. Nacoste’s memoir. The title relates to his Creole upbringing, but the main focus of the book was the two years (mostly very contentious years) that he spent as Vice Provost for Diversity and African American Affairs. Hired to work with Provost Kermit Hall, Dr. Nacoste suggested that Hall’s leaving NCSU to become President of Utah State University was hastened by a difficult relationship with Chancellor Marianne Fox. Thus, Dr. Nacoste began reporting directly to the Chancellor.

From the beginning there was a struggle with the term diversity. Dr. Nacoste felt that by 2000 that term did not relate solely to black/white interaction. There was much more involved. He calls this neo-diversity. Now there are multiple groups with multiple concerns. When many students come to the university they are not prepared for interaction with a widely diverse population. He wanted to focus more on interpersonal relationships with a variety of populations. Dr. Nacoste wanted a Cultural Diversity Center not an African American Cultural Center. He and Chancellor Fox did not see eye to eye on what his actual role was. After two years in the Vice Provost position, he was allowed to resign that post.

Dr. Nacoste reminded us that Creole refers to a mixture of cultures. A mixture of flavors. He thought his job was to make a gumbo at the university. A mixture of relationships and ideas. He has continued to focus on social psychology and interpersonal relationships in his teaching. Recently students were asked to nominate “distinguished” professors to participate in a lecture series. Nearly 70 professors were suggested. Based on comments accompanying these suggestions, Dr. Nacoste and two other Distinguished faculty were selected to give lectures in early March. It appears that Dr. Nacoste’s recipe for gumbo has been successful.

**March 16, 2011 - Dr. Akram Khater,**
Associate Professor of Middle Eastern History, NCSU

Dr. Khater presented a very fast paced and succinct history of the relationship of the United States with the Middle East. He covered three time periods: 1) WWII – 2001, 2) 2001 – 2011 and 3) the current situation.

Before WWII the US had little interest or involvement in the Middle East. After the war began oil was of major interest. The US policy was to support stability in order to keep the oil flowing to the Allies. The US supported any regime which was not Socialist or Communist. The US liked monarchies like Saudi Arabia and Iran because they were stable. Nasser of Egypt and the government of Syria were not supported. A second aspect of the post-war Middle East was the extensive US support for Israel and maintenance of its security. Sometimes Israel is referred to as the 51st state. At various times during this period there was US involvement in Lebanon.

The period from 2001-2011 is called the rise of the neo-conservatives by Dr. Khater. He is primarily referring to Dick Cheney and Paul Wolfowitz who were influential in the Bush policy in the Middle East. These men were products of Viet Nam. They thought the US military should be stronger and they believed in democracy. This led to the Bush pre-emptive strategy in the Middle East. Wanting democracy is a good end, but establishing it through a military operation is not good. It is very contradictory. This is an imperial approach. The US is seen as an imperial power.

So where does this leave the people in the Middle East? They began seeing their own governments as inept. The governments had abandoned the poor. There was no education
for the masses, no infrastructure, no clean water, and government oppression. The governments had no vision of where to go. On the one hand there was Iran and on the other hand there was the United States and its allies. The Arabs were in between.

That brings us to the current day. The current uprisings were unexpected because the policy makers were looking at the Islamic radicals and the corrupt governments. They should have been looking at the population of the Middle East and northern Africa. Fifty percent of the population is 25 years old or younger. No one was paying attention to this population. In Egypt technology and globalization played a role. The people involved in this uprising have organization and vision which the government did not.

What does this mean for US policy in the Middle East? Dr. Khater didn’t know. But the US is a bystander. The good thing is that the US can not be blamed whatever the outcome. But the best thing about the current activity is that the destiny of the people in the Middle East appears to be in their own hands.

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New Faculty Retirees – September through February — for whom ARF has no address (Can you help?).

Thomas Hoban (Sociology and Anthropology); Wayne Tompkins (Population, Health and Pathobiology)

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Thanks to the Alumni Association

Thanks to the Alumni Association for supporting the copying and mailing of this Newsletter. The Association has done this a number of years for the spring Newsletter. Did you know that you do not have to be an alumnus of NCSU to join? Friends of NCSU can join the Association. What a great way to support the Association and the University. See www.alumni.ncsu.edu.

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ARF Meetings

Remember that ARF Meetings are held on the third Wednesday of each month during the academic year (except December). You will receive an e-mail reminder for registration but go ahead and put the dates on your calendar.

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New Life Members

Welcome to the following new Life Members of ARF: Gerald Havenstein, Herman Reese, Jr., John Bishir, Lon Whitlow, Robert Sowell, Frank Smith, Raymond Taylor, Max Halperen, Bea Sanford, Stephen Watt, Lisa Canfield, Elizabethann O’Sullivan, George H. Wahl, Jr.
Recent Deaths of Retired Faculty and Spouses

We have learned of the recent deaths of these retired faculty members or spouses. We extend sympathy and condolences to family and friends.

Herbert E. Speece, Math. & Sci. Educ., d. 10/14/10; John Joseph McNeill, Ani. Sci. & Microbiology, d. 11/3/10; James Harold Moses, Parks, Rec. & Tourism Mgmt., d. 11/7/10; David H. Timothy, Crop Sci., Genetics, & Botany, d. 11/14/10; Samuel Hill Dobson, Cooperative Extension, d. 11/30/10; Harry Geddie Beard, Vocational Education, d. 12/3/10; Marie Peachee Wicker, Engineering, d. 12/3/10; Alva L. Finkner, Statistics, d. 12/3/10; Paul A. Nickel, Mathematics, d. 12/10/10; Robert E. McDowell, Jr., Animal Science, d. 11/25/10; Ken L. Fager, Horticultural Science, d. 12/31/10; Thomas C. Bray, Nuclear Engineering, d. 1/6/11; Bruce J. Zobel, Forestry, d. 2/5/11; Larry S. Champion, English, d. 2/11/11; Norman F. Williamson, Computer Science, d. 2/27/11.

Spouses
Mattie W. Carpenter, (wife of William L. Carpenter, Agri. Communications), d. 12/29/10; Susanne Stannett, (wife of Vivian Stannett, Chemical Engineering), d. 1/2/11; Raila Eleanor Main, (wife of A. Russell Main, Biochemistry) d. 1/21/11; Julie V. Eckerlin, (wife of Herbert M. Eckerlin, Mech. & Aero. Engr.), d. 2/24/11; Mark Alan Ash, (husband of Sarah Ash, Food, Bioprocessing & Nutrition), d. 2/21/11.

Association of Retired Faculty Membership Application and Dues Form
2011-2012 Academic Year

Complete form; make check payable to: Association of Retired Faculty, NCSU; and mail to Ann Elleman, ARF Treasurer, 5207-101 Creedmoor Road, Raleigh, NC 27612-6303

Title____ First Name _____________ Middle Initial____ Last Name________________________

Address__________________________________________________ Apt/Box # ______________

City __________________________ State________________ Zip Code ____________________

Telephone (10 digits) _______________ Fax _______________ Email______________________

Is this a change of address/phone/email?  Yes_____ No ____

NCSU College/departmental affiliation ________________________________________________

_____Annual Dues for 2011-2012 $15

_____Upgrade to Life Membership $75
ARF Officer Nominations

The following have been nominated to serve in 2011-2012: Frank Abrams, President; Alan Donaldson, President-Elect; Walter Heck, Secretary; Ann Elleman, Treasurer; Ellis Cowling, Perry Grady, and Keith Cassel, Board of Directors. Election will be at the April luncheon meeting.

Update/correct Your email Address

Please send any updates/ corrections of your preferred email address to Ernie Burniston at eburniston@gmail.com.

Please direct comments about the Newsletter, including news about ARF member activities to Jim Young, ARF Newsletter Editor at jimyoung1@earthlink.net or 919-604-6976